



TURNING POINT FAMILY CARE
PO BOX 789, WASHINGTON, UT. 84780
VOX: 435.674.7421 FAX: 435.674.3175

Code of Conduct

STATEMENT OF PURPOSE: This code of conduct serves as written agency policy as per the requirements of the Department of Human Services – Provider Code of Conduct. All sub-contractors, and staff associated with children in our care must read and sign this amendment to the code of conduct.

This code complies with the State of Utah, Department of Human Services Provider Code of Conduct, Policy number: DHS-89-02. Sections R801-876.

1. Personnel will not inflict **ANY** type of physical punishment such as hitting, striking with an open or closed fist, slapping, spanking, or any other like physical punishment. **We have a hands-off policy.**
2. Physical exercises such as push ups, running laps, squatting, bending, repetitious physical movements, standing in place, will **NOT** be used as a means of punishment.
3. Failure to provide adequate supervision including but not limited to: lack of supervision, illness, sleeping, and use of alcohol and drugs.
4. A child will not be encouraged to participate in any activity that is inherently dangerous or psychologically damaging.
5. Chemical, mechanical, or physical restraints will not be used as means of punishment. If you are being threatened call the police.
6. No group punishments for the misdeeds of an individual.
7. No verbal abuse of any kind permitted. This includes but is not limited to name calling, teasing, humiliation, ridicule, and abusive or foul language.
8. Meals will not be withheld to correct behavior for any reason.
9. Denial of a child's communication or contact with family or case manager will not be used as a means of punishment.
10. Denial of other program services such as therapy, education etc. will not be used as means of punishment.
11. A child will not be denied Medical, Dental treatment or prescribed services.
12. No child will be abused, maltreated, or neglected for any reason.
13. No child will be exploited for financial or other reasons. A child will be paid a fair wage for work other than their share of household chores.
14. A child's personal property will not be taken, sold or exchanged or withheld unless possession of such property is against program rules.
15. A child shall not exchange gifts or favors for services.

REPORTING PROVISIONS: Any staff member/foster parent is required to document and report any suspected child abuse, neglect, maltreatment or exploitation immediately to the following agencies: Department of Human Services in Iron County @ 435/586-3842, Washington County @ 435/674-3950, Salt Lake County @ 801/538-4100